# CHOICES of Central Michigan

# **Service Agreement**

Understanding that Life Choices is a Christian organization, and having been asked to serve the organization, whether as volunteer, employee, or board member, I affirm and commit to the following:

### Statement of Faith

- 1. I believe the Bible is the inspired, infallible, authoritative Word of God, which provides guidance for our daily living.
- 2. I believe that there is One God, eternally existent in three persons: Father, Son and Holy Spirit.
- 3. I believe in the deity of our Lord Jesus Christ, His virgin birth, His sinless life, His miracles, His vicarious and atoning death through His shed blood, His bodily resurrection, His ascension to the right hand of the Father, and His personal return in power and glory.
- 4. I believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential, and that this salvation is received through faith in Jesus Christ as Savior and Lord and not the result of good works.
- 5. I believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life and to perform good works.
- 6. I believe in the resurrection of both the saved and the lost; the saved unto resurrection of life, and the lost unto damnation.
- 7. I believe in the spiritual unity of believers in Lord Jesus Christ

### **Core Values**

- 1. I believe in the sanctity of human life from conception to natural death.
- 2. I believe in chastity outside the bounds of marriage, and fidelity within.
- 3. I believe in the sanctity of marriage before God between one man and one woman as taught in Scripture.

## **Principles**

- 1. Everything an employee, volunteer, or board member does, directly or indirectly, reflects upon Life Choices.
- 2. All of the communication of Life Choices are to be truthful, honest and accurately describe the services offered.
- 3. Life Choices operates in accordance with all applicable laws and regulations.
- 4. Life Choices respects confidentiality and discloses information only as instructed by the client in writing or as compelled by law.
- 5. Life Choices opposes abortion, except where necessary to save the life of the mother, and then as a moral choice with understood consequences.
- 6. Life Choices opposes all forms of abortifacients.



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- 7. Life Choices commits to creating awareness in the community of the needs of pregnant women, and to educate the community about the fact that abortion only compounds human need, rather than resolving it.
- 8. Life Choices recognizes the validity of adoption as one alternative to abortion, among others.
- 9. Life Choices does not have or purport to have a contractual relationship with any adoption agency or provider.

#### Conduct:

- 1. I will give accurate information regarding pregnancy, fetal development, lifestyle issues, and on all other concerns.
- 2. I will assist women to carry to term, by providing emotional support and practical assistance.
- 3. I will not discriminate in providing services because of race, creed, color, national origin, age, sexual orientation or marital status.
- 4. I will not recommend, provide or refer for abortion or abortifacients.
- 5. I will offer accurate information about abortive procedures and inherent risks.
- 6. I will offer assistance free of charge at all times
- 7. I will not refer single women or men for contraceptives, and married women and men seeking contraceptive will be urged to seek counsel with their spouse from their Pastor and Physician.
- 8. I will not have or claim to have a contractual relationship with an adoption agency, nor accept a payment of any kind, whether monetary or in kind, from any such agency.
- 9. I will, where desired by the client, refer the client for independent adoption services.
- 10. I will act at all times with the highest possible standard of conduct, as described in Scripture, with respectfulness, openness, honesty, kindness, and compassion, avoiding even the appearance of impropriety.
- 11. I will pursue a life of sexual purity, and refrain from sexual relations outside the bounds of marriage.
- 12. I will live a lifestyle consistent with Biblical values.
- 13. I will avoid all "Conflicts of Interest" in my service, accept those fully disclosed and approved by the Board of Directors.
- 14. I will accept nothing of value as a gift or favor which might influence the performance of my responsibilities, (with the obvious exception of any remuneration as an employee).
- 15. I will hold all information I receive serving with Life Choices in strictest confidence, not disclosing any information, even the fact that a person is a client or past client, unless compelled by law, or unless given written permission from the client to release specific information.
- 16. I will keep this yow of strictest confidence even if I leave the service of Life Choices.



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## Further Considerations:

- 1. I understand that this agreement, with its rules and conduct, and my agreement to abide by it, forms an essential part of my ability and desire to serve with Life Choices.
- 2. If, for any reason, I am unwilling or unable to abide by this agreement, I agree to resign, withdraw my service, and peaceably depart.
- 3. If, for any reason, I advertently or inadvertently breach this agreement, I agree to indemnify Life Choices for my actions, and to hold them harmless for my breach.

Signature:	Date: